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25 March 1964

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MEMORANDUM FOR:

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SUBJECT

Proposed Revival of

Seminars

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1. Recently there has been much discussion on the proposed revival of seminars. As you will remember, these seminars were discarded several months back due to a general feeling that very little was accomplished by them.

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- 2. The wide diversification of interests prevalent in today would probably result in a similar feeling among the staff if the old type of seminar were to be reinstituted. Therefore, careful consideration should be given to such points as:
  - a.) What should the seminars accomplish?
  - b.) If successful, are the accomplishments worth the man-hours spent?
  - c.) Are other, more economical approaches available?
- 3. The writer has given some thought to these and other questions, with the following conclusions:
  - a.) That the seminars must, through some mechanism, stimulate the staff to do a more effective job of supporting the CS.

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- b.) That the old type of seminar did not accomplish this to the degree that it cost in man-hours, i.e., they were uneconomical.
- c.) That there are other ways of stimulating the staff, one of which is a different type of seminar.

4. It is felt by the writer that a great deal of useful information and stimulation could be had by having various members of the area divisions give seminars to on the subject of their various operational problems. A good one to start out with would be to have a seminar on the agency's role in Africa, with emphasis on the operational parameters. Particular attention should be given to obtaining for the first speaker a man recently back from Africa. He would have a wide variety of subjects to discuss-

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5. This type of seminar would not only be interesting, but would serve many useful purposes, not the least of which would be to give people from the area divisions some experience with

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